

## **Repton Park Residents Association Committee Members Charter**

In accepting a role as a serving active committee member of the Repton Park Residents Association, I hereby agree to the following terms and conditions of appointment.

- I agree to abide by the Constitutional Rules and Regulations provided to me and available to read and review on the RPRA website
- I agree to abide by the Governance Policy provided to me and available to read and review on the RPRA website
- For the sake of good order the agreed and accepted Values and Behaviours of all committee members are outlined below:

### **Selflessness**

Holders of the position of RPRA committee member, should act solely in terms of the interest of the residents of Repton Park. They should not do so in order to gain financial or other material benefits for themselves, their family or friends.

### **Integrity**

Committee members should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duty.

### **Objectivity**

In carrying out RPRA business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, committee members should make choices on merit.

### **Accountability**

Committee members are accountable for their decisions and actions to residents of Repton Park and must submit themselves to whatever scrutiny is appropriate regards their actions in relation to matters relevant to the welfare of the development.

### **Openness**

Committee members should be as open as possible about all the actions that they take. They should be able to provide justifiable reasons for their decisions.

### **Honesty**

Committee members have a duty to declare any private interests relating to their committee duties and to take steps to resolve any conflicts arising in a way that protects the interests of Repton Park.

## Leadership

Committee members should promote and support these principles by leadership and example.

- I agree to abide by these Values and Behaviours in spirit and in accordance with the Governance Policy.
- I agree to declare that if a material matter arises where I believe that a personal conflict of interest could be apparent, or perceived, I will immediately declare this prospect to the committee and will voluntarily remove myself from further discussions, voting and the ultimate decision process, except where it is considered by the committee to bring material benefits to the community.
- I will use all reasonable endeavours to represent the very best interests of all residents of Repton Park, setting aside any personal interests, to ensure that the site is meticulously maintained and continuously improved, closely advising and directing First Port and suppliers to establish the estate as a prestigious sought after environment to live within, providing a safe, peaceful, clean, highly functional and inviting residential community for all residents.
- I will endeavour to attend all monthly RPRA meetings and contribute to the discussions in a professional, collaborative, transparent, positive and supportive manner, and will always utilise appropriate language and behaviour, demonstrating courtesy and respect to my fellow committee members and all other residents of Repton Park.
- I understand that if it is materially upheld that I have failed to uphold the tenets of the Charter, following two written warnings from the Officers of the Repton Park Residents Association, I will be disqualified and removed from the committee.